



The Enabler Agile Business Leader®

*Facilitating Outcomes, Building Collaborative Cultures and Motivating Followers
A Customized Program For Your Organization's Needs*

For a very long time we have heard from the people we work with, as well as from our colleagues, that leadership is driven by the efforts of exceptional people with innate gifts, strategic insights, and limitless charisma. We have heard some leaders, with the best intentions, attempting to motivate their people toward an outcome, generate enthusiasm, and build momentum using incongruent words or actions. They kill an initiative on the spot. Highly effective leaders use their ability to inspire, influence, and develop others and, at the same time, ensure satisfaction for all stakeholders. This is the key component to leadership. A leader's ability to enable others to act with outstanding performance is critical to achieving business success.

What Participants Will Learn To:

The Champion responds to the realities of needing to be people-focused while needing to have the capabilities to perform. Champions are focused on helping the group dynamics of the organization by positively focusing on current and past strengths, successes, and potentials while mobilizing and incorporating his own talents to achieve the end results.

The four traits of the Champion are

- Resourceful
- Responsive
- Resilient
- Committed

Enablers build better, stronger, and more authentic relationships. The competencies of the Enabler are focused on developing shared goals and integrative solutions, while at the same time building relationships based on trust. Leaders who are strong in the ABL Enabler role are often described as facilitative leaders. They are highly consultative and participatory in their leadership approach and help people to

- Challenge their assumptions.
- Explore alternatives.
- Develop shared goals.
- Promote accountability.
- Set standards for excellence.
- Foster competence.

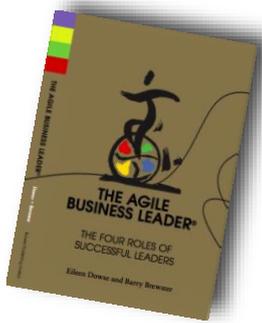
- Leverage the knowledge and wisdom of your organization's human capital
- Effectively engage employees and build ownership of achievements at all levels
- Become more adept at being customer attuned and

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Dr. Eileen Dowse, an Organizational Psychologist, and Barry Brewster, a behavioural Scientist, are the authors of The Agile Business Leader®. Both serve on the Board of The International Institute of Facilitation which certifies Master Facilitators.



The Agile Business Leader® (ABL) provides a practical perspective on what makes the best leaders so successful. This leadership model is based on the fundamentals of positive psychology, which assists leaders in expanding their thinking, building on their strengths, enlisting support for action and implementing plans.

